



## CAREER TUESDAY - REVIEW

08.11.2016 ▪ 17:45 – 19:15 ▪ Lecture Hall XXIII, WiSo Building

On November 8<sup>th</sup> 2016 four referees of the Bayer FACT Community and Bayer Business Consulting were guests at our weekly Career Tuesday to present their company and entry opportunities in an interactive session.

Under the mission "Science for a better life" Bayer employs over 115.000 employees and offers innovative products from more than 50 brands in three Business Areas: Pharmaceuticals, Consumer Health and Crop Science.

The mission and values of Bayer can be summarized under the motto "LIFE – Leadership, Integrity, Flexibility and Efficiency".

### The Bayer FACT Community and entry opportunities

The Bayer FACT Community contains all functions that are related to finance (CFO, Finance, Auditing, Controlling, Tax and Accounting).

Most of the graduates join the FACT Community via the International Financial Management (IFM) Trainee Program, which can be focused in the areas of Controlling, Accounting, Finance and Auditing. Christian Brunsemann gave an experience report about the IFM program which he completed mid of 2015, and explained his subsequent first job in Cash Flow & Balance Sheet management at Corporate Controlling in detail to the present students.

During the 18 month program, the trainees get to know different functions and divisions of the Bayer FACT Community and get, due to the cross-functional approach of the program, a broad overview of the company. It also includes a stay abroad and offers the many chances to build a broad network during the program, because participants get to know lots of people in the different stages of the program.

Overall, this young professional trainee program provides an excellent opportunity for an international and cross-functional career at Bayer.

Students who are interested in this program should have a Master's degree, MBA or PhD in Business Administration with focus on finance or similar. Work experience and good English skills are required as well as good communication skills, mobility/flexibility and the identification with the LIFE values. Contact partner is Dr. Wolfgang Adrian, Corporate Controlling, who is the group-wide coordinator of the IFM Trainee Program.



### Bayer Business Consulting and entry opportunities

The Bayer Business Consulting (BC) combines the typical consultant work with the attachment of a company. This offers the chance to build unrivaled trust with the clients on one side and to shape unique knowledge of the organization.

Presently, Bayer Business Consulting consists of 160 Consultants who work on more than 100 projects a year in small teams of mostly 4-5 employees. The work on projects over the week can be located in Leverkusen, but can also be international, e.g. in Berlin, China, USA or Sao Paolo.

Right now, examples of projects in BC are the transformation of the Pharma Supply Chain or the reshaping of Bayer Procurement.

Diversity has a strong practical approach at Bayer Business Consulting, since the employees backgrounds are very different.

Most employees have a business background, but engineers, natural scientists and others are welcome as well. Also the prior experiences differ: besides university graduates, people from other consultancies, from industry or Bayer departments work for BC. Because employees come from all over the world, the common language to communicate is English.

If you are interested in an Internship at BC, you should at least be in your 5<sup>th</sup> Bachelor semester or in you Masters. A prior internship and international experience are required as well as a minimum of 3 month time for the internship.

After your online application, you will be invited to an interview day that includes a case interview.

For fulltime positions, the process is similar to the one for internships. You should have your Master's degree and international and industry experience. After the online application, which is for a general position, your final area or position will be found during the application process that also includes an interview day.

After the presentation, the students were invited to talk to the referees in a nice atmosphere and had the chance to ask all their questions during the Get-Together.