

# Assistant Professorship in Organizational Behavior/ Organizational Economics (W1), no tenure track (f/m/d)

The University of Cologne is one of the oldest and largest universities in Germany. With its six Faculties covering a broad spectrum of disciplines and its internationally outstanding research profile areas, it enjoys an excellent reputation for its academic achievements and high standards of undergraduate and graduate education. The Faculty of Management, Economics, and Social Sciences ("WiSo Faculty") is consistently ranked among the top schools in research and teaching and supports the sustainable development goals of the United Nations.

## YOUR TASKS

The successful candidate will contribute to research and teaching in the Department of Corporate Development with a strong focus on at least one of the following fields: Organizational Behavior, Organizational Economics or related fields, e.g. Business Ethics, Personnel Economics, and Strategy. Research should be targeted at top ranked international journals. The tasks of the professorship include training of students at all levels.

## YOUR PROFILE

We are seeking academics at an early career stage who have demonstrated their academic aptitude through outstanding research in their doctoral and/or postdoctoral studies. In particular, we welcome applications from candidates with excellent skills in quantitative empirical/experimental research methods to identify causal effects of management practices or contribute to predictive analytics in organizations. Teaching experience is desirable.

## OUR OFFER

The University of Cologne provides a stimulating academic environment with a wide range of career development opportunities as well as support services for dual career couples and family-friendly working conditions.

The successful candidate collaborates closely with researchers within the faculty's Key Research Initiative (KRI) "[Behavioral Management Sciences](#)" as well as the Cluster of Excellence [ECONtribute](#) and the Research Center [C-SEB](#).

The position (*of a Juniorprofessorin / Juniorprofessor*) is available as of 01.03.2022 or at the earliest possible date. Formal requirements are detailed in Section 36 of the Higher Education Act of North Rhine-Westphalia (Hochschulgesetz – HG NRW).

In the third year after entering into office, an interim evaluation is held. This serves as the basis for the decision as to whether an extension for a further three years will be granted to the candidate. W1 professorships comprise a teaching load of four hours per week (i.e., two hours per week is one 90-minute course per semester) in the first qualification phase and five hours per week in the second qualification phase.

The University of Cologne is committed to equal opportunities and diversity. Women are especially encouraged to apply and will be considered preferentially in accordance with the Equal Opportunities Act of North Rhine-Westphalia (Landesgleichstellungsgesetz – LGG NRW). We also expressly welcome applications from people with disabilities / special needs or of equal status.

Please submit your application via the University of Cologne's Academic Job Portal (<https://professorships.uni-koeln.de>) by 08.11.2021.

Your application including a copy of your doctoral thesis (if applicable) or up to three most relevant research papers together with a research statement (1-2 pages) should be addressed to the Dean of the Faculty of Management, Economics and Social Sciences. For further information, please contact Prof. Dr. Bernd Irlenbusch ([irlenbusch@wiso.uni-koeln.de](mailto:irlenbusch@wiso.uni-koeln.de)).